



**INTERNAL / EXTERNAL
JOB POSTING**

**Bilingual, Community Health Worker – LGBTQ+ Newcomer - Youth Mental Health and Addictions
(Part-time 2.5 days/week)**

Position Summary:

Centretown Community Health Centre is committed to decreasing barriers to health and social services for marginalized communities and holds health equity and inclusion as core values. CCHC plays a leadership role in LGBTQ+ and trans health services in the Ottawa area, and has a history of providing advocacy, capacity raising and service delivery to LGBTQ+ populations from a “by the community for the community perspective”.

The Community Health Worker- LGBTQ+ Newcomer Youth will work collaboratively with key CCHC staff and teams as well as external community partners. This approach serves to enhance group and individual supports and assist with systems navigation for LGBTQ+ asylum seekers, refugees and newcomers in Ottawa, who face systemic barriers in the process of seeking safety in Canada based on sexual orientation and gender identity.

Collaboration with allied community partners; health promotion through group development and facilitation; advocacy; community capacity building; and systems navigation for LGBTQ+ newcomer youth, refugees and asylum seekers are key areas of responsibility for this position.

CCHC LGBTQ+ Newcomers Program consists of group and individual supports to LGBTQ+ Newcomers including asylum seekers and refugees. The monthly group, offered in English with support for French speakers, has been running since January 2014 and primarily serves asylum seekers age 18 years and over in the Ottawa area. The majority of LGBTQ+ Newcomer clients we serve are racialized asylum seekers from countries in Africa, the Middle East as well as Haiti who face multiple systemic barriers in the process of seeking safety in Canada based on sexual orientation and gender identity.

Essential Requirements:

- Completed undergraduate degree in Social Sciences, Health Sciences, Social Work, Education or equivalent combination of training and experience.
- Minimum three (3) years relevant experience
- In-depth knowledge of **and/or** lived experience of immigration and asylum seeking processes / Immigration and Refugee Board of Canada processes
- Knowledge of LGBTQ+ resources and supports for LGBTQ+ asylum seekers, refugees and newcomers in Ottawa
- Demonstrated understanding of anti-racism/anti-oppression perspectives and intersectionality
- Demonstrated understanding of LGBTQ+ affirming frameworks, Social determinants of health of LGBTQ+ Newcomers
- Experience working with low-income, multi-racial, multi-lingual populations
- Demonstrated ability to facilitate workshops / groups; experience planning and facilitating workshops and group programs/projects focused on health and wellbeing for LGBTQ+ asylum seekers, refugees, and newcomers
- Experience working directly with LGBTQ+ asylum seekers, refugees, and newcomers in a community based organization
- Experience or knowledge of the intersection of immigration status and sexual orientation, gender identity, and gender expression

- Knowledge of non-dominant mental health discourses
- Demonstrated ability to work collaboratively across multidisciplinary teams
- Effective verbal and written communication skills in French and English, other languages an asset
- Flexibility, excellent judgement and initiative
- Proficient with Windows-based computer systems including email, MS Word and data base programs
- Effective time management skills
- Ability to work independently and as part of a team

Assets/ Other Skills and Qualifications:

- Lived experience and knowledge of systemic oppression such as homophobia, biphobia, transphobia, heterosexism, and cissexism; racism
- Lived experience with immigration pathways (refugee, asylum, or precarious status)
- Knowledge of SOGIE (diverse sexual orientations and gender identities and expressions)
- Awareness of Ottawa area LGBTQ+ community groups and services
- Experience advocating for LGBTQ+ inclusion
- Experience working with LGBTQ+ French speaking newcomers from Haiti and Africa
- Effective interpersonal, written and oral communication skills
- Demonstrated ability to deal effectively with challenging situations and to maintain healthy

Language Designation

English and French (written and spoken)
Other languages – an asset

Start date: ASAP
Salary range: \$26.126 - \$31.478 per hour
Pension and Benefits: Excellent benefits package including Healthcare of Ontario Pension Plan (HOOPP)

How to “express an interest” for this opportunity:

Submit your letter of interest along with your résumé on or before **July 29, 2018 by 11:59pm** to jobs@centretownchc.org.

Please note the following:

- The subject line of your email should read “Bilingual, Community Health Worker (0.5FTE)”
- The file name for your resume should read:“(last name)_(first name)_ Resume
- The file name for your cover letter should read:“(last name)_(first name)_ Cover Letter

We thank all applicants but regret that we can only contact those to be invited to an interview.

Candidates with a disability requiring accommodation during the application and/or the interview process should contact us at jobs@centretownchc.org so arrangements can be made. CCHC is an equal opportunity employer and values diversity in its workforce and as such all applicants are welcome.